



Tech Team Training

VISION

The Why and Who of our existence. Our hopes

VISION

Our hope as a team is to create an atmosphere everyone wants to bring their friends to at our gatherings.

MISSION

The How and What of our existence. Our Target

MISSION

Serving our family by cultivating an atmosphere of growth and worship in our gatherings.

THE MARK

We do this by being authentic to who momentum is Using our talents, time, and love; and helping one another grow.

If we do that every week then we have hit our mark

NOTES



OUR TEAM

The Fours: *People*

You must want to learn.

Pick up responsibility instead of waiting to be handed it.

Have an attention to detail.

Remember that this is a thing we get to do.



The Fours: *Culture*

Trust: Our yes means yes and our no means no.

Acceptance: Our environments are purposefully inviting.

Value: No matter what we value everyone the way Jesus does.

The Gospel: Without Jesus at the center we accomplish nothing.



The Fours: *Stations*

Lights: Immersive lighting designed to remove distraction.*

Media: Screen based content on time and without error.

Sound: Crystal clear reproduction of our musical and teaching worship.

Production: The apex of communication and growth in a service.



Producer Culture Code

Mission: To enhance the gathering by reducing distractions and unifying culture and the service objectives.

Targets:

- Service begins and ends on time
- All segments of a service occur from devotion to dismissal
- All batteries supplied
- 3 reviews of service before the start
- Debrief post service happens
- Teamwork is promoted
- Constructive feedback delivered
- All changes communicated
- Producer has information for the upcoming service two weeks out

Constants:

- The conduit between the working production teams in a service
- Maintain order and momentum of the morning
- Weekly service order programmed at least two weeks out
- knowledge of upcoming series and service direction and objective
- Feedback from the service to the programming team
- Exemplifies momentum culture
- Regular Production meetings between the producer lead and the producers
- Authority over service execution



Tech Team Culture Code:

Mission:

Serve our family by cultivating an atmosphere of growth and worship in our gatherings.

Targets:

- Everyone is on time
- Transitional cues executed timely / appropriately
- Sound, media, and lighting bulletproof by cue to cue
- Slide timing on songs occurs no later than the last syllable of a slide.
- Slide timing on notes are left up with time to allow note taking when possible.
- Inter-team communication for smooth AVL cues
- All text formatted and legible.
- Lighting colors mix is complementary and not distracting
- Red lighting used for stage movement.
- Open communication between the booth and the stage.
- Proper gain structure.
- 20 minutes tops on IEM mixing
- No feedback during service
- Clean and clear mix
- Natural vocal tone for the teaching mix
- Correct audio and video recording

Constants:

- Graphics and video content
- Propresenter for media display
- Behringer x or Midas m series sound board
- Dmx Controlled lighting system
- Live environment training (I do you watch - we do - you do I watch)
- Sound check procedure
- Mac computers
- One person per station
- Culture of service, humility, and unity
- Recording of audio for teaching
- Refresh media Macs yearly (software-including Propresenter library)
- Yearly refresh on all AVL equipment
- Planning center for scheduling and service programming
- 12-16 person campus team
- All outside team communication on a Sunday through the producer concerning changes and feedback
- Team follows the Producers direction —
- Interval Refresh for team —
- Colored lights are used in all worship songs unless otherwise stated**



THRESHOLD:

Every time we cross the threshold of our spaces ask these questions:

Did I pray today?

Am I on time?

Am I mentally present while serving?

Are my actions an example of Christ?

Will I communicate well with my team mates?

Will I treat people the way I would want to be treated?

Is my concern for those around me elevated above concern for myself?

Did I take some time this week to become familiar with the service and my part in it?
